

## **Accommodation for Disabled/Vets in Online Application Process**

Innovar Group provides reasonable accommodation to applicants who are veterans or who have disabilities and are unable to fully use our company application system. If you need a reasonable accommodation for any part of the application and hiring process, please notify Beth Felton, EEO Coordinator at 303-554-2000 x106 or by email at [bfelton@innovargroup.com](mailto:bfelton@innovargroup.com)